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**CHILD PROTECTION POLICY
OF
LOTUS CLUB FOUNDATION
ANURADHAPURA**

2025 - 2027

7. Child Protection Policy

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. 7.1. Introduction

- ❖ " Children are the future of the world"
" Children are the future of a Country"
" Children are the one who going to control the world in Future"
- ❖ Children are an immature group of individuals who can not make decisions and implement the independently.
- ❖ It is responsibility of all of us to protect these children in anyway.
- ❖ There are so many International Organizations established to protect children and advocate for Children's Rights
- ❖ **UNICEF** is a leading organization on this issue.
- ❖ Sri Lanka signed the **UNICEF** charter children in 1990.
- ❖ In 1992, Sri Lanka also established a charter for children.
- ❖ The Sri Lankan government signed and implemented several international charters to prevent and combat various forms of child abuse such as child trafficking, sexual harassment, child prostitution, child pornography and the selling of children .
- ❖ In Sri Lanka, the government has established a child protection authority under the Ministry of Women, Child Affairs and Social Empower.
- ❖ Special police & other units also has been established on behalf of the child protection.

Definitions

- Child - According to the United Nations Charter, children are defined as all individuals under the age of 18.
- Child Protection- Child protection involves safeguarding children from all forms of abuse, including physical, emotional, sexual and neglect, It also encompasses preventing harm, identifying risk such as harassment and taking proactive measures to ensure children safety and well being.
- Physical abuse - The use of physical force against a child including hitting, shaking, punching, kicking, burning and poisoning that causes harm to a child.
- Sexual abuse - The use of children for sexual benefit by an adult or older child.
- Emotional abuse - Verbal or other acts towards children including online (digital) abuse that damage a child's self esteem or confidence.
- Neglect - Failure to provide a child (when they could do so) with the condition that are culturally accepted as being essential for their development and well being.
- Child exploitation - Using children for profit, labor, sexual benefit for other personal or financial advantage. This includes producing, obtaining or distributing child.
- Child labor - The use of children for work, especially hazardous work or work that interrupts a child's right to education and development.

7.2. Policy of Lotus Club

- ❖ Lotus Club is highly accepted all the international policies regarding children and try implement them as far as possible
- ❖ As an organization which is always working with the community these policies as a responsibility and accountability.
- ❖ Upgrade the health condition of children, provide suitable education, protection in all aspect should do in optimum level by Lotus Club cadre.
- ❖ In all over activities and projects this policy will operate as much as possible higher level.
- ❖ There is a fast growth of brain of a children up to the age of sixth .
- ❖ An any harmful incidents towards the children during this age group can affect his/her

whole future life and affect the society also harmfully

- ❖ Because of this it is a responsibility of an organization like the Lotus Club to protect the children in all the way.
- ❖ Lotus Club is highly accepted as the child is a public property other than a personal property.
- ❖ It is an important policy of Lotus Club to help the activities operating for protection of children is Provincial level, District level, Divisional level, GS Divisional level and any other level.

7.3. Scope

- ❖ Lotus Club implements their activities through the following field National, Religious, Cultural and Arts, Environmental, Educational, Health, Economical, Agricultural, Sports and Miscellaneous
- ❖ In any of these fields at the Organizational and Operational level we exercise this policy.
- ❖ The all the categorical groups of Lotus Club including Executive Director, Board of Directors, Managers, Other staff members, Members and Members of Small Financial Units should highly accept this Child Protection policy and should act according to that.
- ❖ Except these all our other stake holders like Donors and anyone who combine with for project implementation, Suppliers, Volunteers should follow our child protection policy.
- ❖ In our policy for child we recognized the child as a common property and all of these various categorical groups also should accept this issue.

7.4. Recruitment Procedure

- ❖ All the administrative and other staff of Lotus Club as well as newly appointed officers or staff members should follow this child protection policy with maximum efforts.
- ❖ While recruiting new staff member with the service agreement a copy of this policy document should be handed over and if any breach of this policy will be a reason to suspend the appointment.
- ❖ Specially when a staff member is recruiting for a post of child affairs he/she shouldn't be a culprit for any form of child abuse for to confirm for this a police report

like

document can be obtained.

- ❖ A culprit in any form of child abuse shouldn't be recruited for any post of Lotus Club.
- ❖ All the staff members of Lotus Club should be obliged to provide true and correct informations for any form of investigation or inquiry regarding a child harassment or abuse.
- ❖ Its a right of Lotus Club to take a deciplinary action against such a staff member who gives false information and or try to divert the investigation process in a chaotic manner.

7.5. Sustainable Implementation

- ❖ Administrative Manager is the fully responsible person to implement and secure the actions of this Child Protection policy. But Executive Director, Board of Directors and all the other staff members should also oblige to implement this policy
- ❖ In all meetings including director board meeting and staff meeting discussion of sustainable implementation of child protection policy should be one item of the agenda and should be discuss in brief.
- ❖ In other meetings also including monthly SFU meeting, membership meeting, meetings that are organized to discuss any special matter, discussion of child protection policy should be included in their agenda and should be discuss in briefly.
- ❖ An updating programme, lecture or any activity should be organized at least once in six month for staff at Lotus Club, members of Lotus Club and for other stake holders of Lotus Club.
- ❖ Any information regarding breach of this policy should be reported to Admin Manager, or any Other Manager, Executive Director, any member of Board of Directors or any senior staff member.
- ❖ It is the responsibility the officer who received any information regarding breach of child protection policy should start to take a suitable action within 7 days.
- ❖ The Administrative Manager should be aware regarding the any international updated regarding child protection policies and should be updated and included them in to Lotus Club Child Protection Policy.
- ❖ As a Civil Service Organization the Lotus Club should implement activities to aware the community regarding child protection policies and current updates always.